

What Does Inclusive Employment Mean to You?

[Video: The interview takes place on a busy street in Durham City Centre.]

[Presenter] I'm from DurhamEnable, and I'm wanting to ask a couple of people questions. How easy or difficult do you think workplace adjustments are to put in place for disabled people?

[Respondent] I think it totally depends on the environment that you're working in, I guess. But I think with the right mindset, it can, you know, can be achieved.

[Presenter] Can you think of any examples that might be really simple?

[Respondent] I think a lot of it, the simple side of it is educating.

[Presenter] Yeah.

[Respondent] And you know, people being aware of how-to kind of go about that or deal with the situation.

[Presenter] I think adjustments are a lot more achievable than people think. Do you think work can completely change someone's life?

[Respondent] Definitely, yes. I think. Yeah. I know for a fact if I didn't work, I'd be sat at home kind of wondering what to do with my day. I think it gives your life structure and purpose as well.

[Presenter] With purpose you get like a self-esteem boost, you know, you've got like, meaning and everything like that. Yeah. Absolutely, of course. And so, the term "inclusive employment," what's that mean to you?

[Respondent] For me, that just means being open to kind of who you employ and kind of adapting to suit someone else's needs.

[Presenter] That's what DurhamEnable likes in an employer completely. We've got an expert guidance for employers as well as employees. And we like to collaborate in that way as well to get the best for a business owner and then the best for a disabled person as well. Well, thank you so much. You've been amazing. Have you heard of Durham Enable before or...?

[Respondent] No, I haven't, actually.

[Presenter] No?

[Respondent] It's been good to, you know, kind of hear about DurhamEnable and learn more about them.

[Presenter] Absolutely. That's what we're aiming to do today. It's been a pleasure chatting to you and thank you so much.

[Respondent] Thank you. Bye.

[Presenter] Thank you. Bye! If any of that resonates with you or your workplace, get in touch with DurhamEnable. We'd be more than happy to help.

[Text: Connect to Work logo. DurhamEnable logo. Base logo. Disability Confident logo. North East Mayoral Strategic Authority logo, Durham County Council logo.]