

## How DurhamEnable supports individuals and employers through person-centred supported employment

[Soundtrack: Ambient music plays throughout the video.]

[Video clip: Various shots of two members of Spennymoor staff (one of which is Rob is a DurhamEnable placement) walking and standing alongside the football pitch while laughing and joking.]

[Charlotte Dalglish, Engagement Officer, DurhamEnable] So DurhamEnable is a supported employment service. We've been around since 2021. We basically are very, very different to any kind of recruitment agency.

We're very person-centred, very one-to-one. We support adults aged 18 plus, and local County Durham residents that maybe are learning difficulties, learning disabilities, physical conditions, long-term health conditions, mental health conditions and neurodivergence as well.

[Video clip: Various shots of two members of Spennymoor staff (one of which is Rob is a DurhamEnable placement) walking and standing alongside the football pitch while laughing and joking.]

So, what we do is we get to know them, we get to know their parents, their carers. We work with the job centre, so we work them on with the work coaches. We can work with any supported services as well that may be involved. And we really get to understand the individual of not just what they've been told that they can do, what do they want to do.

[Stephen Gilling, Partnerships Manager, Spennymoor Town FC] Spennymoor Town Football Club has a huge focus on community engagement. It's a key part of my job, but also the other members of the team, whether that's from the hospitality team, from the volunteers who work on the pitch, right up to supporting our first team with physiotherapy and all sorts of different stuff. We're always looking to see where we can add value to the local community, and DurhamEnable is something we're really excited to be involved with.

[Video: Member of Spennymoor FC staff (Aaron a DurhamEnable placement) standing behind the bar pouring and then serving a drink. Member of Spennymoor FC staff working on the turnstile scanning tickets and allowing supporters into the ground.]

We have a number of people now working here on a match day. We have people in hospitality on the turnstiles, and they've become really, really part of our match day experience, and it's been a really, really positive experience throughout.

[Rob] Very independent, I don't know, skills, proud of my family, all my family.

[Aaron] When Jennifer rung and told us I got a job, I was so happy. Working on the bar, serving customers, because it's been one of the dream jobs I wanted to do. Really happy, even now, I finally got a job that I wanted to do.

[Charlotte Dalglish] I would encourage other businesses to kind of reach out to us to explore what partnership work we could do, because we can support with free recruitment support, and it's all about that right job match.

[Video: Aaron working behind the bar pouring drinks, stocking the fridge with drinks. Rob working on the turnstile scanning tickets.]

[Charlotte Dalglish] It's not just about having anyone, it's about finding the right person at the right time. It's all about supporting business to become more inclusive, and that's just like what's right for society, if I'm being honest.

[Image: DurhamEnable logo. Two Base logos, Disability Confident logo)