

How DurhamEnable Helped Marie Find Work Transcript

[Audio: Upbeat music plays during clip.]

[Video Clip: Exterior shots of Silver Tree Primary School, children playing on playground]

[Laura Crane] So, I'm a job coach at DurhamEnable and I help support people with disabilities and health conditions find paid employment through using the Support Employment model.

[Video Clip: Laura smiles to camera, talking head of Laura]

I work on a very one-to-one personalised basis using the Supported Employment Model. So, it's getting to know that person through vocational profiling and being able to match that person to a job based on what I know about them.

[Video Clip: Helen Grainger and Marie communicate in an office using British Sign Language.]

So, I originally met Marie last year and Marie is part of the deaf community, and this was the first time DurhamEnable had engaged with anyone from the deaf community and using a British Sign Language interpreter.]

[Video Clip: Talking head of Laura]

Marie is very dedicated, she's motivated, and she really wanted to get back into work and it was clear from day one, that's all that she was really passionate about was getting back into work. She hadn't been given opportunities in the past and felt like her disability had impacted her getting a job. And I was really passionate about kind of getting her in there. And that as the whole point of the model is if you're motivated enough to get back into work, we can work with you.

[Video Clip: Various shots of Marie cleaning a classroom.]

From the first day, Marie, it as clear to see how much effort Marie was putting in, and Helen was so amazed by this that she got offered a permanent contract for a cleaning job 10 hours a week, which we were all over the moon with. And from there it's been kind of smooth sailing.

[Video Clip: Talking head of Laura.]

Marie's really settled into her job. She already understood the role and that proved really successful. Everyone was happy with the outcome of what was happening so far. So, our continued support, obviously we'll be there when we do reviews and hopefully that'll continue.

[Video Clip: Laura and Marie sit across from each other at a dinner table communicating through British Sign Language.]

So, I would say to employers that just really embrace someone who might have a disability or health condition, because that doesn't define who they are, and them, they have a lot of potential to them. And DurhamEnable are here to help with those barriers that the employers have, and the job seekers have. We can help with that

[Text: DurhamEnable logo. A brighter future for inclusive employment. Base logos, Disability Confident logos. Visit durhamenable.info to find out more.]